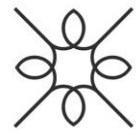


SUSTAINABILITY & ENVIRONMENTAL POLICY STATEMENT

Exclusive Collection are committed to providing amazing experiences in a manner that ensures a safe and healthy place for our employees and guests and minimises our potential impact on the environment. We will operate in compliance with all relevant environmental legislation and we will strive to use pollution prevention and environmental best practices in all we do.

WE WILL:

- 🌱 Reduce, reuse, recycle and design waste out of everything we do.
- 🌱 Make better purchasing decisions doing what's right not what's easy.
- 🌱 Promote the use of British, local and B Corp suppliers, producers and manufacturers where possible.
- 🌱 Remove all single use plastic by 2023.
- 🌱 Have a zero waste direct to landfill policy with a target of 95% of waste to be recycled.
- 🌱 Work to achieve an annual target of 2% reduction in energy consumption, carbon emissions, water usage and waste generation.
- 🌱 Maintain our purchase of 100% renewable electricity and continually work to reduce the amount of fossil fuel in our supply mix, in favour of biomass energy sources and other energy reduction devices.
- 🌱 Continue to enhance our grow our own philosophy by investment and focus on our kitchen gardens and commit to minimising food waste, and recycling our food waste into our kitchen gardens wherever possible.
- 🌱 Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner with a firm commitment to train, educate and inform our employees.
- 🌱 Encourage and reward our supply base for working with us to implement changes in their operating procedures that will improve environmental and sustainability initiatives.
- 🌱 Purchase and use environmentally responsible products with particular emphasis on ensuring we purchase from environmentally responsible suppliers. All new building projects to try and incorporate the latest environmental best practice from a buildings and plant and machinery perspective.
- 🌱 Reduce waste through re-use and recycling and by purchasing recycled, recyclable or refurbished products and materials where these alternatives are available, economical and suitable.
- 🌱 Integrate the consideration of environmental concerns and impacts into all of our decision making activities.
- 🌱 Promote efficient use of materials and resources throughout our facility including water, electricity, raw materials and other resources, particularly those that are non-renewable.



- 🌱 Work with, and comply with all Environment Agency legislation and to act on findings to ensure that we reduce our carbon footprint.
- 🌱 Communicate our environmental commitment to employees, clients, customers, members and the public and encourage them to support.
- 🌱 Any inbound and outbound shipping must be delivered by lowest impact methods. By adhering to Exclusive Collection's preference for using British and local suppliers within 50 miles of our properties in the UK, we aim to minimise our air freight deliveries. Additionally we will reward suppliers that deliver using the lowest impact methods, such as by electric vehicles or by grouping deliveries from different suppliers together in one van. A good example of this method is from our suppliers in the Surrey Hills, which is approximately 10 miles from Pennyhill Park. Dairy products, eggs and meats from multiple suppliers are delivered in the same van, thus cutting down on carbon emissions and food miles. Suppliers involved include Hill House Farm, who supply sausages and bacon for our guests.
- 🌱 Strive to continually improve our environmental performance and minimise the social impact and damage of activities by reviewing our environmental policy in light of our current and planned future activities.
- 🌱 Ensure that we have environmental champions in each and every property and at each and every level in the organisation and that we have a sustainable programme and emphasis on our environmental policies.

Danny Pecorelli, Managing Director

August 2021